# Teachers' Attitudes Towards Attention-Deficit Hyperactivity Disorder: Insights for School Leaders



# **Authors**

Jacqueline Yu, BAH, BEd, MEd Mitchel Chartrand, BScH, BEd, MEd



## Affiliations

Werklund School of Education, University of Calgary

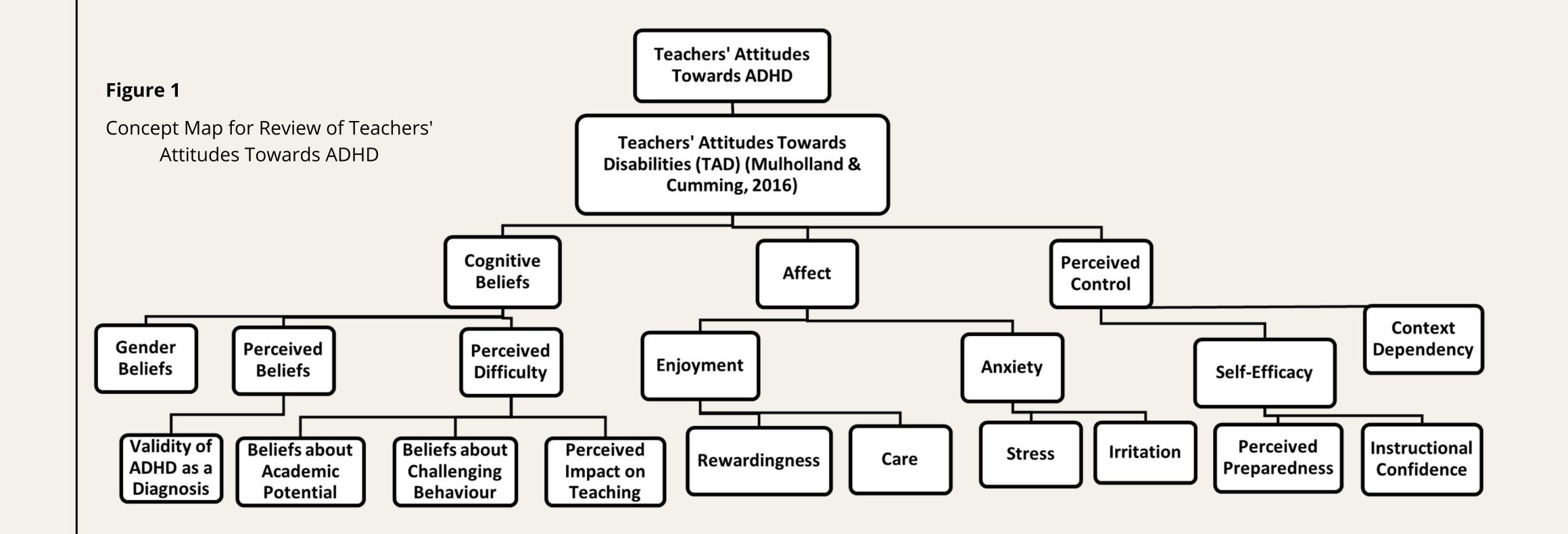
# Abstract

Given the well-established social and academic risk factors for students with ADHD, understanding teachers' attitudes towards this group of learners is essential to promote positive teacher-student relationships in inclusive learning environments. This traditional representative review employs a non-traditional framework, Teachers' Attitudes Towards Disabilities (TAD), to consolidate and critically evaluate the current research regarding Kindergarten to grade 12 (K-12) teachers' attitudes towards students with ADHD in western countries. Since attitude is often studied as a dynamic multicomponent construct, the findings were analyzed deductively according to themes derived from the TAD framework: cognition, affect, and perceived control. The findings suggest that although teachers report some positive perceptions of students with ADHD, they also describe significant stress, frustration, and voice concerns about the resources needed to meet students' needs. Although the prominent use of self-reporting methods is a limitation of the literature, vignette-based studies have revealed cognitive biases in teachers' perceptions of students with ADHD. Given that teachers also reported a willingness to receive additional training, recommendations will be made for school administrators to improve teachers' attitudes and instructional efficacy through wellness-oriented strategies and effective leadership.

### **RESEARCH QUESTION**

In what ways do teachers' perceptions of students with ADHD influence their attitudes towards students with this label?

> **TOTAL NUMBER OF REFERENCES: 60**



<u>Insights for Professional Development (PD)</u> Ø



**Cognitive Beliefs:** Teacher expectations are moderately correlated with student learning (Hattie, 2008). Students with ADHD are more likely to require individualized teacher support across their education (Lawrence et al., 2021)

**Relevance to Education** 

**Insights for PD** 

**Cognitive Beliefs:** The danger of implicit biases is that wellintentioned individuals can act prejudicially (Bargh, 1999; Devine, 1989). Raise awareness of implicit bias (deBoer et al., 2018; Devine et al., 2012); involve teachers in the development of any teacher-expectation interventions (de Boer et al., 2018).

**Cognitive Beliefs:** Teachers bias pertaining to gender, stereotypes behaviour, and academic potential

**Affect:** Teachers feel stressed, and iritated. Teachers' stress levels may increase when students with ADHD exhibit defiant and confrontational behaviours (Greene et al., 2002).

**Perceived Control:** Insufficient evidence for context factors. Teachers feel underprepared to teach students with ADHD.

**Affect:** Students' perceptions of teachers' affective states and pedagogical behaviours have been found to be highly predictive of students' emotions (Becker et al., 2014). Teachers may already be facing stress and burnout in their daily lives (Wisniewski & Gargiulo, 1997)

**Perceived Control:** Teachers are motivated to receive additional training to improve their professional efficacy (e.g. Bekle et al., 2004; Bussing et al., 2002; Curtis et al., 2014; Greenway & Edwards, 2020; Mulholland et al., 2015).

**Affect:** PD should include evidence-based practices for managing challenging behaviours associated with ADHD. PD should include self-care strategies (Lesh, 2020), and mindfulness has been linked to improvements related to stress, anxiety, depression, and even professional efficacy (Biglan et al., 2013; Miller & Brooker, 2017; Roeser et al., 2013).

**Perceived Control:** School leaders should consult teachers regarding factors that impact their professional efficacy. PD should include evidence-based strategies that can be practically implemented to address students' educational needs.

# References

American Psychiatric Association. (2013). *Diagnostic and statistical manual of mental disorders* (5th ed.). Publisher. Anderson, D. L., Watt. S. E., & Noble, W. (2012). Knowledge of attention deficit hyperactivity disorder (ADHD) and

attitudes toward teaching children with ADHD: The role of teaching experience. Psychology in the Schools,

49(6), 511- 525. https://doi-org/10.1002/pits.21617

Anderson, D. L., Watt, S. E., & Shanley, D. C. (2017). Ambivalent attitudes about teaching children with attention deficit/hyperactivity disorder (ADHD). *Emotional and Behavioural Difficulties*, 22(4), 332–349. <u>https://doi.org/10.1080/13632752.2017.1298242</u>

Bargh, J. A. (1999). The cognitive monster: The case against the controllability of automatic stereotype effects. In S.

Chaiken & Y Trope (Eds.), Dual-process theories in social psychology. (pp. 361-382). Guilford Press.

Batzle, C. S., Weyandt, L. L., Janusis, G. M., & DeVietti, T. L. (2010). Potential impact of ADHD with stimulant

medication label on teacher expectations. Journal of Attention Disorders, 14(2), 157-166.

#### https://doi.org/10.1177/1087054709347178

Guerra, F., Tiwari, A., Das, Aj., Cavazos Vela, J., & Sharma, M. (2017). Examining teachers' understanding of attention deficit hyperactivity disorder. *Journal of Research in Special Educational Needs*, *17*(4), 247–256.
<u>https://doi.org/10.1111/1471-3802.12382</u>
Hattie, J. (2008). *Visible learning*. Routledge.

Kos, J. M., Richdale, A. L., & Hay, D. A. (2006). Children with attention deficit hyperactivity disorder and their

teachers: A review of the literature. International Journal of Disability, Development, and Education, 53(2),

#### 147-160. https://doi.org/10.1080/10349120600716125

Lawrence, D., Houghton, S., Dawson, V., Sawyer, M., & Carroll, A. (2021). Trajectories of academic achievement for

students with attention-deficit/hyperactivity disorder. British Journal of Educational Psychology, 91(2), 755-

#### 774. https://doi.org/10.1111/bjep.12392

Lesh, J. J. (2020). Don't forget about yourself: Words of wisdom on special education teacher self-care. Teaching

Exceptional Children, 52(6), 367–369. https://doi.org/10.1177/0040059920936158

Becker, E. S., Goetz, T., Morger, V., & Ranellucci, J. (2014). The importance of teachers' emotions and instructional

behavior for their students' emotions – An experience sampling analysis. Teaching and Teacher Education,

43, 15-26. https://doi.org/10.1016/j.tate.2014.05.002

Bekle, B. (2004). Knowledge and attitudes about attention-deficit hyperactivity disorder (ADHD): A comparison

between practicing teachers and undergraduate education students. Journal of Attention Disorders, 7(3),

151-161. https://doi.org/10.1177/108705470400700303

Biglan, A., Layton, G. L., Jones, L. B., Hankins, M., & Rusby, J. C. (2013). The value of workshops on psychological flexibility for early childhood special education staff. *Topics in Early Childhood Special Education*, 32(4), 196–210. <u>https://doi.org/10.1177/0271121411425191</u>

Blotnicky-Gallant, P., Martin, C. McGonnell, M. & Corkum, P. (2015). Nova Scotia teachers' ADHD knowledge,

beliefs, and classroom management practices. Canadian Journal of School Psychology, 30(1), 3-21.

#### https://doi-org/10.1177/0829573514542225

Bussing, R., Gary F. A., Leon C. E., Garvan C. W., & Reid, R. (2002). General classroom teachers' information and

perceptions of attention deficit hyperactivity disorder. Behavioral Disorders, 27(4), 327-339.

#### https://doi.org/10.1177/019874290202700402

Curtis, D. F., Hamilton, R. J., Moore, D. W., & Pisecco, S. (2014). Are teachers' beliefs related to their preferences for

Miller, C. J., & Brooker, B. (2017). Mindfulness programming for parents and teachers of children with ADHD.

Complementary Therapies in Clinical Practice, 28, 108–115. https://doi.org/10.1016/j.ctcp.2017.05.015

Mulholland, S., & Cumming, T. M. (2016). Investigating teacher attitudes of disability using a non-traditional

theoretical framework of attitude. International Journal of Educational Research, 80, 93–100.

#### https://doi.org/10.1016/j.ijer.2016.10.001

Mulholland, S. M., Cumming, T. M., Jung, J. (2015). Teacher attitudes towards students who exhibit ADHD-type

behaviours. Australasian Journal of Special Education. 39(1), 15-36. DOI:

#### https://doi.org/10.1017/jse.2014.18

Ohan, J. L., Cormier, N., Hepp, S. L., Visser, T. A. W, & Strain, M. C. (2008). Does knowledge about attention-

deficit/hyperactivity disorder impact teachers' reported behaviors and perceptions? School Psychology

Quarterly, 23(3), 436-449. https://doi.org/10.1037/1045-3830.23.3.436

Ohan, J.L., Visser, T. A.W, Strain, M. C., & Allen, L. (2011). Teachers' and education students' perceptions of and

reactions to children with and without the diagnostic label "ADHD" Journal of School Psychology, 49(1), 81-

#### 105. https://doi.org/10.1016/j.jsp.2010.10.001

Roeser, R. W., Schonert-Reichl, K. A., Jha, A., Cullen, M., Wallace, L., Wilensky, R., Oberle, E., Thomson, K., Taylor,

C., & Harrison, J. (2013). Mindfulness training and reductions in teacher stress and burnout: Results from

two randomized, waitlist-control field trials. Journal of Educational Psychology, 105(3), 787-804.

ADHD interventions? comparing teachers in the United States and New Zealand. Australasian Journal of

Special Education, 38(2), 128–149. https://doi.org/10.1017/jse.2014.12 de Boer, H., Timmermans, A. C., & van der Werf, M. P. C. (2018). The effects of teacher expectation interventions on

teachers' expectations and student achievement: Narrative review and meta-analysis. Educational Research

and Evaluation, 24(3-5), 180-200. https://doi.org/10.1080/13803611.2018.1550834

Devine, P. G. (1989). Stereotypes and prejudice: Their automatic and controlled components. Journal of Personality

and Social Psychology, 56, 5-18. https://doi.org/10.1037/0022-3514.56.1.5

Devine, P. G., Forscher, P. S., Austin, A. J., & Cox, W. T. L. (2012). Long-term reduction in implicit race bias: A

prejudice habit-breaking intervention. Journal of Experimental Social Psychology, 48(6), 1267-1278.

#### https://doi.org/10.1016/j.jesp.2012.06.003

Eagly, A. H., & Chaiken, S. (1993). The nature of attitudes. In The Psychology of Attitudes (pp. 1-23). Harcourt Brace

Jovanovich College Publishers.

Greene, R.W., Beszterczey, S. K., Katzenstein, T., Park, K., & Goring, J. (2002). Are students with ADHD more

stressful to teach? Journal of Emotional and Behavioral Disorders, 10(2), 79–89.

#### https://doi.org/10.1177/10634266020100020201

Greenway, C. W., Edwards, A. R. (2020). Knowledge and attitudes towards attention-deficit hyperactivity disorder

#### https://doi.org/10.1037/a0032093

Ward, V. A. (2014). What knowledge and conceptions do Irish primary schoolteachers hold on attention deficit

hyperactivity disorder? Irish Educational Studies, 33(4), 489-512.

https://doi.org/10.1080/03323315.2014.977643

Wisniewski, L., & Gargiulo, R. M. (1997). Occupational stress and burnout among special educators: A review of the

literature. The Journal of Special Education, 31(3), 325–346. https://doi.org/10.1177/002246699703100303

(ADHD): A comparison of teachers and teaching assistants. Australian Journal of Learning Difficulties, 25(1),

31-49. https://doi-org/10.1080/19404158.2019.1709875